



BRANCH LINES

Let your voice be heard and

Be part of the change!

Empowering Women Since 1881

Speech Trek

Denise Hexom – Speech Trek Chair

- | | |
|---------------------------------------|-----------------------|
| 1st place: Kanin McGee - \$1200 | Lincoln High School |
| 2nd place: Sean Claljo - \$800 | Whitney High School |
| 3rd place: Annelise Cederholm - \$600 | Lincoln High School |
| 4th place: Noah Brandt - \$300 | Woodcreek High School |
| 5th place: Emilie Moriswala - \$100 | Whitney High School |



Charlie Schuman - Photographer



Welcome New Member - Mary Lou Holbrook

We are pleased to welcome a new member, Mary Lou Holbrook. Mary Lou received a BA in Education from Sacramento State University in 1959. Now retired, Mary Lou's career was in teaching and publishing.

Mary Lou lives in Lincoln, and her interests include our Book Group. A former member, she recently rejoined AAUW in December. We are very pleased to welcome her to our Branch. Welcome Mary Lou!

Welcome New Member – Sally Knost

We are pleased to welcome our new member, Sally Knost. A native Californian, Sally was born in Santa Barbara. A 1962 graduate of the University of California at Santa Barbara, she received a BA in Early Childhood Education. In 1979 she received an MA in Early Childhood Education from California State University at Bakersfield. Her career was as an early childhood teacher.

Sally is a returning member of AAUW. She first learned about AAUW from a college Dean and joined in 1964 while living in Taft, CA. At that time Taft was a small oil town, with many young women college graduates. These women formed a "Recent Grad Group" within AAUW. Because Taft was largely populated by members of the oil industry, the AAUW Branch and the grad group promoted the idea of an "oil museum", which opened in 1974 and continues today. However, the AAUW Branch ceased to exist in the 1990's.

Sally currently lives in Lincoln and saw our flyer at Sierra College. She recently rejoined and is interested in Speech Trek, high school scholarships, neighborhood groups, book groups and gardening. Her personal interests include supporting theater arts, quilting, gardening, and literature. Welcome Sally!

Connie Franks interment

Connie passed away on January 21 and will be interred at the National Cemetery in Dixon on March 4 at 1:00 p.m. Those who plan on attending should be at the cemetery by 12:30.

March --- Women's History: The Making of the Modern First Lady

Kathy Kort – VP Programs



Date: Saturday; March 23

Time: 10:00 to Noon

Location: Lincoln Library

Joan Griffin – Guest speaker & author

When asked, who was the first truly modern First Lady, most women would point to the activist Eleanor Roosevelt. However, two other lesser known First Ladies blazed a trail ahead of Roosevelt. Helen

“Nellie” Taft and Lou Hoover each accomplished several important “firsts” during the single terms of their husbands’ presidencies, paving the way for all the following First Ladies. Like so many strong women in history, these two have been pushed into the shadows. Come learn about their exciting and inspiring lives and their contributions to the role of First Lady of the Land. Joan will highlight her book at the end of her talk on “The Making of the Modern First Lady”.

Joan will also talk about her book - *Force of Nature* is equal parts gripping adventure tale, personal memoir, and vivid nature writing. Three friends, all over fifty, Joan, Cappy, and Jane set out to hike the 200-mile John Muir Trail—the “most beautiful long-distance trail in the world.” Right away, their adventure is complicated by the wild power of Mother Nature and several self-inflicted accidents. Then their journey is enriched when they “adopt” an inexperienced younger hiker whose partner takes off, abandoning her along the trail.

Together, the women experience the terror of lightning at eleven-thousand feet, the thrill of walking through a towering waterfall, and the joy of dancing among midnight moon shadows. For twenty-seven action-packed days, the women live immersed in vast natural beauty, struggle with the trail’s physical demands, and find camaraderie among an ensemble cast of eccentric trail characters. Finally, atop the 14,500-foot summit of Mount Whitney, the women celebrate the triumphant conclusion to their empowering and transformative journey.

April -- Deeper in Debt: Women and Student Loans

Kathy Kort – VP Programs

Date: Saturday; April 13 **Make your calendar!**

Time: 10:00 to Noon

Location: Lincoln Library

Speakers: Carol Garcia from First Northern Bank & Linda Williams from Sierra College

Heads Up! Carol Garcia, Vice President/Community Relations from First Northern Bank, and Linda Williams, Director of Enrollment Management and Financial Aid will be our keynote speakers on Deeper In Debt: Women and Student Loans. The program will be informative and reinforce our commitment to provide scholarships at Sierra College for women each year.

Carol and Linda’s will talk about the impact student loan debt has on citizens – gender and racial disparities and ultimately basic life decisions.

There will be a question-and-answer time at the end of the program. The meeting is open to non-members. Light refreshments will be served. Any questions, please contact Kathy Kort.

Eleanor Roosevelt Nomination



Each year we select two members to receive the Eleanor Roosevelt Award for outstanding contributions to our Branch. Please take a moment to think of deserving members in our branch and nominate someone who has been outstanding in giving her time, talent, and effort for the good of our Branch. Help us thank these members by honoring them with the Eleanor Roosevelt Award. Presented at the May installation meeting.

CRITERIA FOR ANNUAL ROOSEVELT BRANCH HONOREES AWARD

- Leadership
 - Commitment to the AAUW Mission and Vision
 - May have served on the Board
 - May have chaired a committee or Interest Group
 - Increased membership
 - Participates in any aspects of branch activities
- Volunteerism
 - Volunteers at events, programs, serves on committees
- Innovation
 - Has successfully effected change by trying new ways of doing things
 - Skilled at planning and implementing programs, events, committee work

Nomination Form - Eleanor Roosevelt Award

- Branch member's Name
- Supporting criteria paragraphs
- Send your nomination information in an email to Leslie McNeill
- Submit all nominations by April 18th, 2024

Student Memberships at Spring Welcome, Start Smart Online Webinar

Lynda Stockwell – Sierra College Chair

Kathy Looney, Kathy Kort and Lynda Stockwell hosted a booth at the Sierra College's Student Welcome Event on Jan 23. We signed up 19 new students, bringing the total this year to 60! It was a festive event again under the red tents in the cafeteria, students receiving Sierra College red & black canvas totes, organizational items, lots of booth giveaways, and a free lunch! We were even visited by a dragon which danced around the room to drums and bells!



Our committee is planning to display our Women's Achievements boards, 1960-2020, during March and have a table at Take Back the Night (April 18th 5–7 pm, student march and speakers)

New: Online at www.aauw.org are the webinars for *Start Smart, Work Smart, and Money Smart*. Go to <https://www.aauw.org/resources/programs/womens-economic-empowerment-initiative/> to register for the free webinars. This information also will be given to our students so they also can benefit from these excellent programs.

Spring Basic Needs Collection Drive:

One of the ways that our Branch supports students at Sierra College is through donations of food, hygiene items, clothes, and school supplies for the campus **Basic Needs** closets.

Our members can donate directly to Sierra College's Basic Needs Closets by purchasing off their Amazon Wish List and Amazon will ship items directly to Sierra. Go to:

<https://www.sierracollege.edu/about-sierra-college/sierra-college-foundation/impact-programs-to-support/basic-needs/>

and it will take you directly to Amazon so that you can select specific items in the category that you want for the students.

Food items, School Supplies, Hygiene items

Donate (handled through the Sierra College Foundation; drop down menu, select "Pantry/SAFE")

Or you can drop donations at your Neighborhood Group Leader's home: Lora Finnegan in Lincoln, or Sandi Haley in Roseville. Or to Lynda Stockwell in Rocklin. Our committee members will deliver all the donations to Sierra College in early April. Thank you all for your support.

Tech Trek update

Carol Delville - Co-Coordinator, Tech Trek

Processes for Tech Trek are in full swing! Letters were sent to 15 schools, zoom meetings with Branch Coordinators for the UC Davis Camp occur bi-monthly, teachers have sent in their nominations, and notifications to parents were sent. The application process has changed since the earlier years. Everything is now streamlined through the online program, CampDoc.com. Before applications can be filled out by the students, parents must fill out a "Parent Authorization to Apply" authorizing their child to participate in the

Tech Trek process. Once those are received, our nominees will be busy filling out their application and writing a 400-600 essay. As a result of our work, we have received responses from 6 schools, and 7 teachers nominating 11 girls. Interviews with all the girls will be held in the last 2 weeks of March. One of our “trekkers” from last year will be joining the interview team!

Check out AAUW’s Social Media:

Link: [Home](#) | [AAUW-RSP Branch Site \(aauwrosevillesouthplacer.org\)](#)

As a member of the Roseville South Placer AAUW branch, you have the privilege of reviewing the following branch items. Password is listed in the 2023-2024 handbook on page 1. Look under the “About Us” tab (members).

- Newsletter – Branch Lines
- Board Information
 - Monthly Board Meeting Minutes
 - Monthly Financial Statement (P&L)
- Governance
 - By-laws & Job descriptions
 - Policies and Procedures

Follow us and “like” us on our
Facebook page:

[AAUW Roseville-South Placer CA
Branch | Roseville CA | Facebook](#)

AAUW California State Board Supports Open Membership

Sandi Gabe, President AAUW California State Board

This April, we will have the opportunity to practice the inclusion that we value by voting to welcome any person who is passionate about equity for women into AAUW, whether they have a degree or not.

AAUW National is proposing a bylaws amendment to eliminate the degree requirement for membership. On January 20th, the AAUW California Board of Directors unanimously approved a statement of support for the bylaws change.

We’d like to share our reasoning with you.

Our organization was founded in 1881 to advance opportunities for women and to work toward equal treatment with men. While the early members focused on increasing the number of women going to college, they also worked to make employment of women and children safer and began the fight for pay equity. As AAUW evolved to meet women’s needs, the organization and its impact grew. Our focus expanded to include advocating for the needs of people of color and individuals/communities in poverty. The efforts of AAUW earned us permanent United Nations (U.N.) observer status which in turn led to AAUW members expanding the fight for civil rights and an overall deeper understanding and appreciation of those who are marginalized.

Throughout the past 143 years, AAUW members never stopped advocating for education while expanding our focus to ensuring policies around maternity leave, reproduction rights, equal pay, and policies against sexual harassment and violence against women. Welcoming those without a degree will not change who we are and what we are working towards- it will enhance our efforts by including anyone who is as passionate as we are about equity for women and girls. AAUW and its eligibility requirements have changed substantially over the years and yet, we still work together and strive to make women's lives better and we will continue to do so for years to come. Treating each other fairly and supporting one another with compassion is the foundation of AAUW and serves as the catalyst for current and future efforts. As we enter a time of uncertainty in our nation, we need to band together and continue to advocate for a better future.

We encourage you to practice the inclusion our founding members worked for and vote "yes"- watch for your ballot in April. Together in equity,

Feb 23rd Happy Hour pictures



Current Interest Group Activities

Group Name	Leader	Meeting Day	Time
GREAT DECISIONS GROUP Raley's Event Center, 1915 Douglas Blvd, Roseville Topic: <i>Risky Science Across Borders</i> Open Forum Elsie:	Elsie Gaura	2 nd Friday of each month March 8	10:00AM
WEDNESDAY MORNING BOOK GROUP Zoom meeting – turn on your computer, iPad, Kindle Fire or smartphone! Book/Author: <i>A Long Petal of the Sea</i> by Isabel Allende Nancy:	Nancy Taylor	3 rd Wednesday of each month March 20	New time: 10:00AM
WEDNESDAY EVENING BOOK GROUP Host: Fran Rice Book/Author: <i>The Mitford Affair</i> by Marie Benedict, Reviewer Lynda Stockwell Jane:	Jane Watkins	Wednesday March 6	6:30PM
MAH JONGG GROUP Joyce: To join, contact Joyce Wade	Joyce Wade	1 st & 3 rd Thursdays March 7: hostess Brenda Knaack March 20: hostess Cathy Razumich	1:30PM
CHICAGO/DUPICATE BRIDGE GROUP Leslie:	Leslie McNeill	2 nd Wednesday of each month March 13	1:00 PM
WINE GROUP For information about next planned event, call Joan:	Joan Donlon		
CASUAL GARDENERS GROUP Contact Claire: or Charlotte or Diane	Diane Madden	1 st Wednesday of each month	10:30AM

Current Neighborhood Group Activities

Lincoln Neighborhood Group – Lora Finnegan Sunday March 10, 3PM matinee of the Lincoln Community Theatre presentation of "Night Watch". Contact the Theatre directly (916.409.7030) if you want to attend.

Roseville Neighborhood Group – Join Rocklin members for breakfast Monday March 18, 9AM at Timbers in Sun City Roseville (7050 Del Webb Blvd, Roseville). RSVP to Sandy Haley no later than Friday, March 15: email All Branch members are welcome even if you're not in the Roseville Neighborhood Group. Also welcome are guests who are considering joining Roseville South Placer Branch

Rocklin Group: Join the Roseville members for breakfast Monday March 18, 9AM at Timbers in Sun City Roseville (7050 Del Webb Blvd, Roseville). RSVP to Sandy Haley no later than Friday, March 15:

*** 2024 Words of Wisdom ***

5 Gender Inequality Examples That Show How

Women Still Aren't Equal to Men Charlotte Hilton Andersen Updated: Jan. 17, 2024

More **Gender Inequality Examples That Show How Women Still Aren't Equal to Men** next month.

Women's rights have come a long way; there was a time when women couldn't vote, own property or serve in the military. Imagine that! Since then, there have been countless impressive [female firsts](#) added to history books, and women have taken control of their own destinies, from opening [their own businesses](#) to spearheading powerful movements. But even though in the eyes of the law women and men are equal, there are still some glaring gender inequality examples that show [equality](#) just doesn't play out like it should.

1. Women earn 82 cents for every dollar men earn

It's worse for [BIPOC](#) women: Black women earn 70 cents for every dollar non-Hispanic White men earn; for Latinas, it's 65 cents. There is some good news, however. Among younger workers, ages 25 to 34, the gap is significantly smaller, with women earning 92% of what men do. It's not equal yet, but it's progress!

2. Viagra isn't taxed, but tampons are

The items considered a medical necessity—and therefore tax-exempt—aren't as clear cut as one might hope. But here's what's abundantly clear: Medications and supplies specifically for men often make the list, while things many women consider essential don't. "That women still have to fight for birth control coverage on insurance while men often have access to erectile dysfunction medication is an outrage,"

3. Just 28% of members of Congress are women

While 50.5% of Americans are women, women make up just 28% of our government representatives in Congress, with 25 women currently serving as Senators. And while 28% is the highest percentage of women in Congress the U.S. has ever seen, it's still a smaller percentage compared with the overall population of women. So, why is that?

“I think it comes down to two things: a lack of modeling, and stereotypes about what women should be,” says Elizabeth Lombardo, PhD, psychologist and author of *Better Than Perfect*. Women are often seen as being too soft or sensitive to be in the tough world of politics, but the more women see other women killing it in [politics](#), the more they’ll be inspired to step into leadership roles themselves, she explains. Next, learn how and why the [ERA coalition](#) is fighting for women’s equal rights.

4. Women are less likely to get promoted than men

Thanks to family obligations, a woman’s career arc often looks very different than a man’s, and one of the primary ways this shows up is in promotions. According to a study done by LeanIn and McKinsey & Co., for every 100 men [promoted](#) from entry level to manager, only 87 women are promoted.

One problem is that women won’t apply for a promotion unless they feel they meet 100% of the qualifications, while men will apply even if they only partly qualify, Lombardo says. Another possible reason is that men are seen as more assertive and aggressive in pursuing career opportunities, while the same behavior in women is seen as “uncompromising,” she adds. Then there’s the work-life balance issue. According to data gathered by the Pew Research Center, 48% of working women feel the pressure to focus on their home responsibilities, compared with just 35% of working men.

5. Just one in four C-suite leaders are women

The gender gap in leadership increases as the positions do, according to the LeanIn study. The gender gap skyrockets at the C-suite level, with only one in four C-suite leaders being women, and only one in 20 being women of color.

And while 2023 ushered in the highest share of female leaders in Fortune 500 companies (10.6%), it still only tallies up to 53 female CEOs. “This is the perfect example of the ‘old boys club’ mentality; men are more likely to promote other men,” Lombardo says. It doesn’t have to stay this way, however. One way to start changing this is by using your voice, she says. “Corporate women are often afraid to speak up because they’re afraid to be wrong,” she explains. “It’s OK to be wrong. Failing doesn’t make you a failure.” Don’t forget to brush up on these [phrases women should remove from their vocabulary](#).

Leadership -- I lead with courage and wisdom

I can be a leader, no matter my age or where I am in my life’s journey. As a parent, teacher, businessperson, or student, I make the most of opportunities to be a trailblazer and to demonstrate to others how to live and give with my whole heart.

Leadership is both inherent and learned. Through my natural ability to make wise decisions, I positively direct my life and seek to inspire others. Learning from my experiences, I discern even better ways to lead.

The same qualities within me are within all people. I bless the world’s leaders and envision each one living a life of wisdom, peace, and service. I affirm divine order in all that they do and in each life they serve.



Linking together for our mission.

Board meeting

Branch Board Meeting is the 2nd Monday of each month. We will meet at Raley's (10 am) Raley's O-N-E Market | 1970 Blue Oaks Blvd, Roseville, CA 95747 or Raley's in Lincoln. All members are welcome. **Please send an email to the President if you plan to attend and if you have something to add to the meeting agenda.**

For updates in real time, please visit our branch website at

aaurosevillesouthplacer.org