



Let your voice be heard and  
Be part of the change!

Empowering Women Since 1881

### December Holiday Party – December 16



- Everyone is welcome, bring a friend.
- We need to have 45 paid reservations.
- The side is coleslaw instead of potato salad with sandwiches.

We need more members to sign up for the  
Holiday party! Dec 8 is the deadline.

<https://www.aauwroselillesouthplacer.org/events>



Northridge Country Club  
7600 Madison Ave. Fair Oaks, CA

### AAUW Fund Luncheon

Sponsored by your Capitol Counties Interbranch Council

Saturday, January 20, 2024  
Noon – 2 PM

**Keynote speaker:** Tracy Ramondini, Elk Grove Sheldon High School teacher and Gov Trek State Committee member, will update us on the Gov Trek program. In addition, two current AAUW Fund Recipients will share their educational journeys, focusing on details and progress of their work.

Reserve your spot today; deadline for reservations is January 10, 2024.

Make your \$40 check payable to  
AAUW CHAR, P.O. Box 1555, Fair Oaks, CA 95628

Name \_\_\_\_\_ Branch \_\_\_\_\_  
Phone \_\_\_\_\_ email \_\_\_\_\_



Please indicate your menu choice:  
\_\_\_ Turkey w/mashed potatoes & veggies  
\_\_\_ Vegetarian Risotto



IBC Fund Luncheon  
reservation –  
Saturday Jan 20,  
2024

Send your reservation in by  
Jan 10, 2024

## Member section on website

Look under the “About US” tab, select “member.” Enter the password (handbook-page 1). As a member of the Roseville South Placer AAUW branch you have the privilege of reviewing the following Branch items:

- Branch Lines
- By-laws, Policies and Procedures, and Job descriptions
- Minutes & Financials - P&Ls

## Financial report thru Oct 2023

	JUL 2023	AUG 2023	SEP 2023	OCT 2023	TOTAL
<b>Income</b>	\$3,439.00	\$2,182.00	\$1,852.00	\$1,470.00	\$8,943.00
<b>Expenses</b>	\$2,325.45	\$2,297.67	\$2,506.99	\$5,382.83	\$12,512.94
<b>OPERATING Profit/loss</b>	\$1,113.55	\$ -115.67	\$ -654.99	\$ -3,912.83	\$ -3,569.94

## October Meeting

### Sue Miller, AAUW CA Public Policy



A large group of interested women met at the Lincoln Library on October 21 to hear Kathy Von Osten, our AAUA CA Legislative Advocate, share the results of the 2023 session of the California Legislature. Of our 40 pieces of priority legislation, 19 were signed into law, 3 were vetoed, and 18 were transitioned into two-year bills (meaning they will be raised again in 2024). Twenty-two pieces of our priority legislation made it to the governor’s desk. With 19 out of those 22 pieces of legislation signed into law, we achieved an 86% success rate.



Kathy also explained the process for selecting bills related to AAUW CA’s Public Policy Priorities. She monitors bills as they are submitted and works with the PP Committee Chairs to identify 70-75 that relate to our priorities. The bill list is divided among the committee members, who study their assigned bills and recommend whether to support (or oppose). The final list of 35-40 is determined through committee discussion. Each bill is prioritized into high, medium, or low, with the high category receiving the most advocacy attention.

One of our highest priority level bills, which we co-sponsored, was signed into law: AB 1394. This bill seeks to help child sex abuse survivors remove their images from social media platforms, holding big tech accountable for design features that knowingly, recklessly, or negligently facilitate, aid, or abet child exploitation.

Two of our second priority level bills were also signed into law: AB 1071 and AB 1078. AB 1071 encourages school districts, county offices of education, and charter schools to provide teen dating violence prevention

(TDV) education to all pupils in grades 7-12. AB 1078 requires instruction in social sciences to include a study of the role and contributions of people of all genders, Latino Americans, LGBTQ+ Americans, and other ethnic cultural, religious, and socioeconomic status groups. 2023 has been a successful year for AAUW CA 's legislative advocacy! Thanks to Kathy Van Osten for her work on our behalf!

## No - Reservation fundraiser!

A heartfelt thanks to those of you who have already contributed to our branch fundraiser. We're already halfway to our goal! If you need another pledge card, contact Carolyn Garfein (aauwrosevillesouthplacer@gmail.com).

## November Meeting

### FRAUD: The latest cyber scams and how to protect yourself

Jesse McCauley



#### Scam Red Flags

TEXT	Phone	Email
<ul style="list-style-type: none"> <li>• Asking for a Pin</li> <li>• Asking for SSN</li> <li>• "Click the link"</li> </ul>	<ul style="list-style-type: none"> <li>• Asking for personal info</li> <li>• Requesting gift cards or crypto currency</li> <li>• Using scare tactics</li> </ul>	<ul style="list-style-type: none"> <li>• Download an attachment</li> <li>• Misspelled words</li> <li>• Odd email address</li> </ul>

**FRAUD HOTLINE**

916-645-SCAM (7226)  
or ElderFraud@Placer.Ca.Gov

File a complaint with the Federal Bureau of Investigations Internet Crime Complaint Center at <https://www.ic3.gov>

\*Information Provided by Placer County District Attorney Placer Prison

Lincoln police department detective Jesse McCauley addressed a packed audience at AAUW's November meeting at the Lincoln library. A crowd of more than 50 people listened as a team from the police department explained how to be alert to potential fraud and scams.

## Save the Date: Speech Trek Semi-finals Feb. 3; Finals Feb. 9, 2024

**Denise Hexom** – Speech Trek Coordinator

“How can we ensure a robust public-school curriculum that is accessible to all and teaches historically accurate information?” That’s the intriguing topic students will be addressing in the Eleanor Stem Allen Memorial Speech Trek contest, sponsored by our branch and the Gray Allen Family. You can volunteer or just attend.

Judges and timers are needed for the semi-finals on February 3 (10 AM) at Whitney High; to volunteer, please contact Gail Berberian at [aauwrosevillesouthplacer@gmail.com](mailto:aauwrosevillesouthplacer@gmail.com). Watch the finals February 9 at 4 PM at a free event held at Sun City Lincoln Hills’ Kilaga Lodge (Presentation Hall), 1167 Sun City Blvd, Lincoln. Seating is limited and unreserved come early. Complimentary appetizers and a no-host bar follow the presentations.

### Judges

No experience needed! We provide a 90-minute in-service (training) You'll judge only 4-5 contestants! Select one of the following in-service dates, held in Orchard Creek Lodge, Lincoln.

- Wednesday, Jan. 24, 2024 at 10:00-11:30 am
- Thursday, Jan. 25, 2024, at 3:00-4:30 pm
- Saturday, Jan. 27, 2024 at 10:00-11:30 am

Please contact Gail Berberian with the date for your judges’ in-service: email [aauwrosevillesouthplacer@gmail.com](mailto:aauwrosevillesouthplacer@gmail.com)

### Timers

Training provided on-site 30 minutes before the semi-finals.

Please contact Gail Berberian [aauwrosevillesouthplacer@gmail.com](mailto:aauwrosevillesouthplacer@gmail.com) to volunteer.

## Exciting News! 2024 Tech Trek is in the Works, Again!!

**Carol Delville** - Tech Trek Branch Coordinator

After a very successful 2023 UC Davis Tech Trek, we’re about to do it again! 21 AAUW Branches from Northern California: 90 campers, 7 junior counselors, and 3 senior counselors (all previous Trekkers) came together July 9<sup>th</sup> and participated in a weeklong STEM camp at UC Davis. Wendy Leimbach, representing our Roseville-South Place branch, taught a class in Architecture to ALL students! The week was an amazing experience for all! Plans are being put in place for our 2024 Tech Trek year. You’ll see more information in the coming months!!

If you’re interested in getting involved, please send Carol an email! [aauwrosevillesouthplacer@gmail.com](mailto:aauwrosevillesouthplacer@gmail.com)

## Tech Trek Alumni Group (TTAG) - A new opportunity!

**Carol Delville** - Tech Trek Branch Coordinator

We're in the beginning stages of creating a "team" to start a Tech Trek Alumni Group. I'm looking for people interested in jumping in on the ground floor to get involved. Presently, it's a blank slate, not much time would be required! Our aim would be to identify previous "Trekkers", finding out what they are doing with their lives! Please send Carol a note if you're interested! [aaurosevillesouthplacer@gmail.com](mailto:aaurosevillesouthplacer@gmail.com)

## The AAUW CA School Board Project Welcomes Your Participation!

**Sue Miller** - Public Policy Coordinator

School Districts across the county have adopted conservative policies that ban books and censor curriculum based on the materials' depiction of inclusive and diverse perspectives, particularly affecting transgender students. This has happened in several districts in Southern CA, and locally in the Rocklin and Dry Creek School Districts. Governor Newsom signed AB 1078 into law, officially preventing school districts from banning books and censoring curriculum based on the materials' depiction of inclusive and diverse perspectives. Social sciences textbooks must include the role and contributions of people of all genders, Latino Americans, LGBTQ+ Americans, and members of other ethnic, cultural, religious, and socioeconomic status groups. The new law elaborates on specific requirements to which school districts must adhere, and financial and other penalties if the district is in violation. The state is already focusing on compliance. [Attorney General Rob Bonta](#) filed a lawsuit against Chino Valley Unified in San Bernardino County. Bonta was granted a preliminary injunction to halt the parental notification policy to protect the safety of transgender and gender-nonconforming students while the court case proceeds.

Because quality education is a key element of its mission, AAUW CA has initiated The School Board Project. Its focus is to find qualified candidates to run for school board positions in 2024, provide training for the candidates, and help candidates during their campaign. It is not certain at this point how school districts will respond to the new law. We anticipate that most will comply but suspect there are some that will not. It is important that our work continues since service as a school board member often leads to running for higher elected office.

There are opportunities for you to participate in this project. Do you know a qualified person who might want to run for the school board in your district? Perhaps a former teacher or principal or a parent who wants a quality education for their child? Would you like to help a qualified candidate become better known in the community during the time before the election? Can you attend school board meetings to monitor actions taken in your school district? Please contact Sue Miller, [aaurosevillesouthplacer@gmail.com](mailto:aaurosevillesouthplacer@gmail.com) to volunteer!

## See attached file: HELP STUDENTS AT SIERRA COLLEGE

**Lynda Stockwell** – SC Leadership

One of the ways that our Branch supports students at Sierra College is through donations of food items for the **Food Pantry** and of hygiene and school supplies for the **Women's Center** and of clothes and hygiene supplies for the **Basic Needs** closets. This time of year, the pantries get low on supplies, especially during the 5-week winter break. See attached file in the newsletter E-Blast



## Sierra College

Lynda Stockwell – SC Leadership



Thank you, Kathy, Kathie, and Lora, for helping host the AAUW table at People and Culture Days October 18th and 19th at Sierra College. It was a festive and sometimes loud event due to the music and dancing. Our neighboring booth (corral) was very quiet and well behaved: two 4-month-old miniature Nigerian Goats for cuddling and photo ops. They were from Madrigan Farms where they are raised for milk for cheese-making.

We signed up 10 new student members each day, for a total of 20 new members. Added to the 22 from the Student Welcome Event, we have 42 new student members this semester alone!

We also met with many staff members to encourage them to join AAUW and join us at Happy Hour.

## Welcome New Members – 😊



**10 energetic woman signed up to be part of our RSP branch (new members) from our Happy Hour meet-up event that was held on September 29<sup>th</sup>.**

### Welcome New Member – Kathy Looney

We are pleased to welcome a new member, Kathy Looney. Kathy is a 1989 graduate of San Francisco State University with a bachelor's degree in liberal studies. After 13 years with Genentech in South San Francisco, Kathy decided to change companies. A California native of the Peninsula, she also changed homes, moving from San Francisco for Roseville one year ago. Kathy worked for four years as an Executive Assistant at a small biotech but recently made a change and s figuring out what is next.

The first in her family to go to college, Kathy is interested in high school scholarships, Sierra College scholarships, Speech Trek and fundraising. Her personal interests include swimming, yoga, gardening, and travel (she has trips to Italy and Morocco on her agenda). For the past 18 years she has participated in the *Walk to End Alzheimer's Disease* in San Francisco and plans to continue in Sacramento. Kathy brings a diversity of experience to our Branch. Welcome Kathy!

### Welcome New Member – Linda Derosier

We are pleased to welcome a new member, Linda Derosier. Linda graduated in 1972 with a BA from the University of Minnesota, Morris. Linda is currently retired and living in Lincoln. Previously, she was an OLLI

instructor. Linda's interests include Speech Trek, Sierra College (leadership or scholarships) and fundraising. She also enjoys book groups, food and wine, movies, gardening, and communications. She is the Friends of the Lincoln Library community liaison and does so much to get Lincoln families involved in the library. Welcome Linda!

### **Welcome New Member – Jayne Bower**

We are pleased to welcome a new member, Jayne Bower. Jayne is a 1979 graduate of California Polytechnic State University, San Luis Obispo with a BS in Business. Now retired, Jayne lives in Lincoln. Jayne's interests include Speech Trek, and Sierra College scholarships and leadership. Personal interests include book groups, and food/wine. Welcome Jayne!

### **Welcome New Member – Kathie Sinor**

We are pleased to welcome a new member, Kathie Sinor. Kathy graduated from California State University Sacramento in 1994 with a BS in Health and Safety Studies and an MA from CSU Sacramento in Behavioral Science in Education in 2003. Her career included teaching and school administration. Now retired, Kathie lives in Lincoln. Personal interests include sports, cooking, gardening, ceramics, traveling and staying fit. In addition, she is interested in branch activities Sierra College, high school scholarships, and public policy. Welcome Kathie!

### **Welcome New Member – Ruth Pennington**

We are pleased to welcome a new member, Ruth Pennington. Ruth lives in Lincoln and is retired. In 1957 she received a BS from the University of Texas, Austin and in 1968 a master's degree from San Francisco State University. Welcome Ruth!

### **Welcome New Member – Jennifer Hanks**

We are pleased to welcome a new member, Jennifer Hanks. Jennifer received a BA in 1998 from the University of California Davis and an MA in 2007 from Sacramento State University. She is with the Placer County Office of Education. Jennifer lives in Lincoln and her personal interests include reading and camping. Welcome Jennifer!

### **Welcome New Member – Jan Conroy**

We are pleased to welcome a new member, Jan Conroy. A native southern Californian, Jan went to California State University Chico. She graduated in 1978 with a BA in journalism and has remained in northern California since then. Now a resident of Lincoln, Jan lived in the Los Gatos/Saratoga region of the Bay Area before moving here.

The first in her family to go to college, Jan is now a retired writer. She has worked for a computer company, been a full-time mother, and done extensive volunteering, both with her children's schools and volunteer agencies.

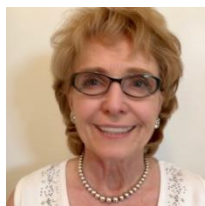
Jan's personal interests include cycling, reading and wine. A former runner, she now bikes extensively, taking biking vacations both in this Country, including Vermont and Martha's Vineyard, Canada, and Europe, including Belgium and Ireland. AAUW interests are Speech Trek, Communications and Book Groups. Jan joined our Branch at the September Happy Hour. Welcome Jan!

## Welcome New Member – Marilyn Kupcho



We are pleased to welcome a new member, Marilyn Kupcho. Marilyn is a 1968 graduate of Rider University in New Jersey with a BS in Business Education. Now retired, she lives in Lincoln. Marilyn attended Speech Trek and joined at the September Happy Hour. Welcome Marilyn!

## Welcome New Member – Dawna Hawksworth



We are pleased to welcome a new member, Dawna Hawksworth. Dawna graduated in 1991 from Evergreen Valley College in California. She lives in Lincoln and is now retired. Dawna attended Speech Trek and joined at the September Happy Hour. Welcome Dawna!

## Welcome New Member – Joan Griffin



We are pleased to welcome a new member, Joan Griffin. A third generation Californian from the San Fernando Valley, Joan did her undergraduate studies at UCLA, receiving a BA in psychobiology in 1977. In 2009 she received an MA in Education from Naropa University in Boulder, Colorado.

Joan has lived in Northern California for the past 35 years. She lives in Colfax and taught there for 25 years. While teaching, she had students attend Tech Trek through the Auburn AAUW. Currently semi-retired, she teaches OLLI classes. She has done a long series of lectures on First Ladies, and has organized OLLI field trips, including a tour of First Ladies' homes in Virginia and a Civil Rights tour of the South.

Joan is a published author, her book, *Force of Nature: Three Women Tackle the John Muir Trail*, was published in September. Personal interests include hiking, traveling, photography and writing. AAUW interests include Speech Trek, scholarships, Sierra College, and book groups. Welcome Joan!

## Current Interest Group Activities

Group Name	Leader	Meeting Day	Time
<b>GREAT DECISIONS GROUP</b> Raley's Event Center, 1915 Douglas Blvd, Roseville Topic: Elsie: aauwrosevillesouthplacer@gmail.com	Elsie Gaura	No meeting in December. 2024: back to 2 <sup>nd</sup> Friday of each month	10:00AM
<b>WEDNESDAY MORNING BOOK GROUP</b> Zoom meeting – turn on your computer, iPad, Kindle Fire, or smartphone! Book/Author: <i>Vera</i> by Carol Edgarian Nancy: aauwrosevillesouthplacer@gmail.com	Nancy Taylor	3 <sup>rd</sup> Wednesday of each month December 20	New time: 10:00AM



<p><b>WEDNESDAY EVENING BOOK GROUP</b>                  Host: Kathy Kort                  Book/Author: choose books for 2024                  Jane: <a href="mailto:aauwrosevillesouthplacer@gmail.com">aauwrosevillesouthplacer@gmail.com</a></p>	Jane Watkins	Wednesday December 6	6:30PM
<p><b>MAH JONGG GROUP</b>                  Joyce: <a href="mailto:aauwrosevillesouthplacer@gmail.com">aauwrosevillesouthplacer@gmail.com</a>  <a href="#">December hostess: Nancy Taylor</a></p>	Joyce Wade	December 7 only – return to 1 <sup>st</sup> & 3 <sup>rd</sup> Thursdays in January	1:30PM
<p><b>CHICAGO/DUPICATE BRIDGE GROUP</b>                  Leslie: <a href="mailto:aauwrosevillesouthplacer@gmail.com">aauwrosevillesouthplacer@gmail.com</a></p>	Leslie McNeill	2 <sup>nd</sup> Wednesday of each month December 13	1:00 PM
<p><b>WINE GROUP</b>                  For information about next planned event, call                  Joan: <a href="mailto:aauwrosevillesouthplacer@gmail.com">aauwrosevillesouthplacer@gmail.com</a></p>	Joan Donlon		
<p><b>CASUAL GARDENERS GROUP</b>                  Contact Claire:  <a href="mailto:aauwrosevillesouthplacer@gmail.com">aauwrosevillesouthplacer@gmail.com</a> 916.251.6316                   For December: RSVP to contact Joan Donlon,  <a href="mailto:aauwrosevillesouthplacer@gmail.com">aauwrosevillesouthplacer@gmail.com</a></p>	Diane Madden	1 <sup>st</sup> Wednesday of each month December 6: Green Acres Eisleys, 380 Nevada Street, Auburn.	10:30AM Meet at Green Acres, Lunch TBD

## Current Neighborhood Group Activities

<p><b>Lincoln Neighborhood Group</b> – no events planned for December.</p>
<p><b>Roseville Neighborhood Group</b> – No meeting in December, resume in January 2024. If you’re considering joining Roseville South Placer Branch, contact Sandy Haley <a href="mailto:aauwrosevillesouthplacer@gmail.com">aauwrosevillesouthplacer@gmail.com</a></p>
<p><b>Rocklin/Springfield</b> – Contact: Leslie McNeill <a href="mailto:aauwrosevillesouthplacer@gmail.com">aauwrosevillesouthplacer@gmail.com</a>                   Outing: Gathering for the AAUW Holiday Lunch on Saturday, December 16 at Timbers</p>

**\*\*\* DID YOU KNOW? \*\*\***

**Women who feel unhappy with their salaries are less likely than men to push for a pay rise, new survey finds** by [sbhaimiya@insider.com](mailto:sbhaimiya@insider.com) (Sawdah Bhaimiya)

- Women who are unhappy with their wages are less likely to ask for a pay rise than men.
- A new survey found that more women think their pay doesn't fairly reflect the work they do.
- Still nearly half of men who felt the same asked for a raise but less than a third of women did.

Women are still getting the short end of the stick at work when it comes to pay, but many still don't feel confident enough to ask for a pay rise, a new survey found.

Ciphr, a HR systems company, [surveyed 1,000 adults](#) working full-time in the UK in June found that over a third of men had requested a pay rise from their employers, but only 26% of women felt confident doing the same.

Almost half of men who were unhappy with their pay because it doesn't match their skills asked for a raise recently, but only 32% of women who felt this way did the same, per the survey.

Women also feel underappreciated with 45% saying that their pay doesn't reflect the experience, skills and value they bring to an organization and 44% said it doesn't reflect the roles and responsibilities they take on for their employers.

Conversely 49% of men feel they are fairly paid for their skills and experience and just over half says it reflects their current roles and responsibilities.

Men who were unsure if they were being paid unfairly were still more likely to ask for a pay rise than women who were unhappy with their wages, the survey found.

As a result, women were more likely to say they can't afford to take sick leave and were more overwhelmed by stress and money worries than men, according to the survey.

Previous surveys have revealed that British women have historically felt less able to do much about their pay. Half of women in the UK lacked the confidence to ask for a pay rise and were 25% less likely to do so than men in 2021, a [Glassdoor survey](#) found.

Glassdoor's career expert Jill Cotton told Insider at the time that this gap is partly due to a culture of secrecy around pay at companies, meaning many female employees are left unclear on what they should ask for.

"Companies should open an honest discussion around salary from the point that the role is advertised and throughout the person's time with the organization," Cotton said.

"Having clear salary bands limits the need for negotiation which, as the Glassdoor research shows, has a detrimental effect on female employees' ability to earn throughout their career."



*Linking together for our mission.*

### **Board meeting**

Branch Board Meeting is the 2<sup>nd</sup> Monday of each month. We will alternate between Raley's (10 am) Raley's O-N-E Market | 1970 Blue Oaks Blvd, Roseville, CA 95747, and the president's home (4pm) see handbook for her address. All members are welcome. **Please send an email to the President if you plan to attend and if you have something to add to the meeting agenda.**

For updates in real time, please visit our branch website at

**[aauwrosevillesouthplacer.org](http://aauwrosevillesouthplacer.org)**